



A Tradition of Stewardship
A Commitment to Service

COUNTY OF NAPA JUVENILE JUSTICE COMMISSION

NAPA COUNTY JUVENILE JUSTICE COMMISSION 2013 ANNUAL INSPECTION REPORT

General Information:

The Juvenile Justice Commission of Napa County is a state mandated county commission consisting of both adult members and student members (from any of the high schools in the county). The Juvenile Justice Commission is charged with the annual inspection of the County Juvenile Hall facility. The Commissioners are appointed by Napa County Superior Court Judges.

Location and type of facility inspected:

Name and location: Napa County Juvenile Justice Center, 212 Walnut Street Napa, Ca 94559
Phone 707-253-4361. Type of facility inspected: Juvenile Hall Detention Center.

Copies of this 2013 Annual Report will go to:

The Presiding Juvenile Court Judge of Napa County, Chief Probation Officer of Napa County, Deputy Director of the Board of Corrections State of California, Juvenile Hall Superintendent, and the Assistant Juvenile Hall Superintendent of Napa County.

Date and Time of Inspections

October 9th, 2013 Wednesday at 9:00 a.m. and October 11th, 2013 Friday at 9:00 a.m.

The Juvenile Justice Commission was divided into 2 teams, each conducting inspections of the Juvenile Hall: school, kitchen, toilet facilities, showers, examining room(s), youth's rooms and the exterior and interior of the facility. Commissioners interviewed the administrative staff, nursing staff, school staff, food service staff, and youths in custody. On the dates of the inspections there were 18 boys and 10 girls housed in the facility.

Juvenile Youth Interviews:

A total of 18 youths were interviewed. The ages of the youths varied from 14 years old to 17 years old. 9 youths were at Level 1, 2 youths were at Level 2, 2 youths were at Level 3 and 5 youths were at Level 4. All youths knew what the rules are while at Juvenile Hall and all youths were well aware of what happens to them when they break those rules, such as having points taken away or being sent back to their room for lockdown. There were 3 youths in Juvenile Hall for the first time, 1 youth for the second time, 2 youths for the third time, 2 youths for the fourth time, 2 youths for the sixth time, 8 youths for the eighth time or more. 17 youths were to be released anywhere from 1 day to 10 months from the date of the inspections and 1 youth's release date was unknown. The 18 youths interviewed had been in custody ranging from 1 week to 10 months. All 18 youths interviewed knew what personal possessions they could or could not have in their room. 17 youths felt comfortable knowing there is someone on staff that they could speak to and 1 youth did not. 17 youths felt that there were staff officers from their ethnic background that could speak their primary language and 1 youth did not. 18 youths knew what medical services, including psychological counseling, were available for them. 18 youths knew that by filling out the proper form they could obtain these services. 18 youths knew that religious services were available. All 18 youths interviewed knew how often and how long they could exercise daily. All 18 youths knew they could shower once a day and 18 youths were aware of how often their families were allowed to visit them. All 18 youths were aware that they were allowed to talk during meals after everyone is seated at the table and 16 youths were aware there are provisions for special diets, and 2 youths were not aware. 12 youths were aware that sometimes staff would eat with them, and 5 youths were not aware. 16 youths attend school on the grounds, and 2 youths attend school off the grounds.

Juvenile Youth Interviews- Additional Findings and Recommendations:

Question #1: Are the Hall rules understandable and reasonable?

Finding #1 18 youths found them understandable and reasonable.
Recommendation: None

Question # 2: Are the rules posted

Finding #2 15 youths were aware that the Hall rules are posted and 2 youths were not aware of the rules and 1 youth said the rules are given to you when you enter the Hall.
Recommendation: None

Question # 3: Are staff consistent and fair when enforcing rules and issuing consequences?

Finding #3 12 youths felt that staff officers are consistent and fair, 5 youths felt that some staff officers were not consistent when enforcing the Juvenile Hall rules and 1 youth said each staff member enforced the rules differently.

Recommendation: None.

Question #4: Are Rules and Procedures reviewed with you when you enter the hall?

Finding # 4 17 youths had the rules and procedures reviewed upon entering the Hall and 1 youth did not. 17 youths were given a packet of the rules and procedures to read and 1 youth said he/she were not given them.

Recommendation: None

Question #5: Describe the Grievance Procedure?

Finding #5 16 youths knew about filling out a form for the Grievance Procedure, and 2 youths were unable to describe the Grievance Procedure.

Recommendation: None.

Question #6: How are you made aware of the Grievance Procedure upon entering the hall and have you ever filled out a grievance report?

Finding #6 15 youths were aware of the Grievance Procedure by receipt of the packet received at intake, and 3 youths were aware by posted information in the unit. There were 11 youths who have never filed a grievance and 7 youths who had filled out a grievance report.

Recommendation: None.

Question #7: How are filed Grievances handled by staff?

Finding #7 6 youths did not know how they were handled, and 12 youths were aware that a staff member or a supervisor would review their grievance(s) with them after it was filed.

Recommendation: None

Question #8: Do you think the daily point system works well and is fair?

Finding #8 17 youths felt that the daily point system works well and is fair and 1 youth felt that the points system was not fair.

Recommendation: None

Question #9: Are you aware that the Juvenile Justice and Delinquency Prevention Commissions are now reviewing the resident's grievances each month?

Finding #9 5 youths were aware that the identified Commissions review their grievances each month and 13 youths were not aware of the monthly reviews of their grievances.

Recommendation: Please post the Napa County Juvenile Justice Commission reviews all grievances on a monthly bases.

Question # 10: Is there adequate space, convenient times or accommodations to parent work schedules, special visits etc.

Finding #10 14 youths felt that there is adequate space and accommodations for visits, 2 youths stated that there was not enough space, 2 youths did not know because they do not have visits.

Recommendation: None

Question # 11: Is there adequate privacy during visits and how are visits supervised?

Finding #11 6 youths felt there was no privacy and 12 youths felt there was adequate privacy. 17 youths were aware that staff officers supervise visits and 1 youth did not know.

Recommendation: None

Question #12: Describe the hall supervision.

Finding #12 18 youths felt that staff supervision is good, fine, ok, adequate and comfortable to be around.

Recommendation: None

Question #13: How Accessible are staff when you need them?

Finding #13 17 youths felt that staff was very accessible when needed by ringing the buzzer, and 1 youth felt that staff was not accessible.

Recommendation: None

Question #14: Do you feel safe from harm from staff?

Finding #14 All 18 youths felt safe.

Recommendation: None

Question #15: Do you feel safe from harm from the other kids?

Finding #15 17 youths felt safe and 1 youth did not feel safe.

Recommendation: None

Question #16: Tell us what things you like about the hall?

Finding #16 17 youths liked the fairness, food, school, staff, structure and PE. 1 youth did not like anything about the hall.

Recommendation: None

Question #17: Is your exercise period of one hour ever restricted?

Finding #17 10 youths said yes: if you are hurt, injured or have a medical excuse or ISP. 8 youths said no restrictions.

Recommendation: None

Question #18: Describe recreation activities and supplies and is there enough quantity.

Finding #18 All 18 youths enjoy basketball, video games, board games, dominos, all other games, watching television, playing cards, free time, P.E. and talking with people. 17 youths felt that there is enough quantity of recreational supplies and 1 youth did not.

Recommendation: None

Question #19: Describe the condition of the recreation supplies?

Finding #19 15 youths felt the condition of the recreational supplies were fairly new, and good. 3 youths felt the condition of supplies were bad.

Recommendation: None

Question #20: Do you have access to personal hygiene accessories?

Finding #20 All 18 youths acknowledged that they do have access to personal hygiene accessories from Juvenile Hall.

Recommendation: None

Question #21: What factors cause you to be most uncomfortable while at the hall?

Finding #21 18 youths felt that there was nothing causing them to be uncomfortable while in the hall. However; they did not like the strictness, cold rooms, being locked up, not being able to talk to friends, not being able to see their mom, short showers and the point system.

Recommendation: None

Question #22: Is your privacy and safety maintained while you shower?

Finding #22 All 18 youths interviewed felt their privacy and safety is well maintained while showering.

Recommendation: None

**Question #23: What provisions are provided for clothing, blankets?
air temperature, etc. to assure comfort?**

Finding #23 All 18 youths are aware that they would be provided with blankets, sheets, pillows, and extra blankets when needed.

Recommendation: None

Question #24: Are there programs offered to you that you participate in?

Finding #24 18 youths interviewed do participate in some Juvenile Hall programs such as Plan Parenthood, substance abuse classes, music therapy, church groups, pet therapy and anger replacement therapy (ART).

Recommendation: None

Question #25: What other kinds of programs would you like to see offered?

Finding #25 All 18 youths would like to have some kind of sports activity and art programs (painting, drawing etc.).

Recommendation: None

Commissioners Inspection of the School Curriculum:

There are 2 classrooms in Juvenile Hall and they have adequate school supplies. The youth can be excused from attending class by reasons of illness, doctor, attorney or nurse visits, lockdown, probation issues, court appearances, and court ordered activities. We found that the Halls school course work follows the Napa County Department of Education guidelines.

Recommendation: None

Minor Interviews on School Curriculum, Additional Findings, and Recommendations:

Question #26: How would you describe the atmosphere in the classroom?

Finding #26 16 youths who attend Crossroads classes in Juvenile Hall had different comments regarding the atmosphere in their classroom; it was boring, it is calm, it is ok, it is small, really nice, good, quiet, better than public school, very helpful, everybody working hard, easy, controlled, appropriate, and the school is fine. 3 youths who attend Creekside and Liberty stated school was uncomfortable, stressful and strict.

Recommendation: None

Question #27: Are there adequate supplies in the classroom?

Finding #27 18 youths felt that there are adequate supplies in the classrooms.

Recommendation: None

Question #28: Are you provided with adequate school supplies in the Hall for homework?

Finding #28 16 youths interviewed felt there are adequate supplies when needed for homework and 2 youths did not have homework.

Recommendation: None

Question #29: Describe your relationship to school, Hall staff, and probation.

Finding #29 18 youths felt the relationship with the school and Hall staff was good, ok or fair; the 18 youths felt that staff members were cool, adequate, and that staff makes you feel comfortable. 16 youths felt their Probation Officer was good and 2 youths complained about not knowing their Probation Officer.

Recommendation: None.

**Question #30: What would you like to share with us as a result of our visit?
What works well, and what needs attention or correction?**

Finding #30 Commissioners findings were: 1 youth said 'just not come here.' The other youths had the following complaints and suggestions: longer showers, be allowed to visit non family members, start out on level 3, change point system, should be treated like a kid and not a criminal, and have available counselors at night.

Recommendation: None

Commissioners Inspection of Programs and Correspondence:

Programs are adequate for the youth while in custody at Juvenile Hall. There is a telephone available. Postage is free and letters written or received are unlimited for the youth. All outgoing mail by the minors is uncensored and unread.

Recommendations: None

Commissioner Inspection on the Meals and Nutrition:

We found the meals for the youth adequate and nutritious with no significant health or safety issues and in compliance with the Napa County Public Health Division.

Recommendations: None

Inspection of Health Care Facility

The facility was clean; all cabinets and refrigerators were locked including the med cabinet. They are still utilizing bubble packs and have a bin for new youth's medications until the new Hall prescription is in place. Only licensed personnel give medication now. A LVN comes in around 7pm to pass out evening medications. Staff can pass out over-the-counter medications such as Tums, acetaminophen and chap sticks.

The RN reviews all intake sheets from when the youths' admittance to the Hall. There is now a 96 hour health appraisal, and then a physical. The MD now does all the physicals. There is a new intake sheet that asks more questions about abuse and sexual activity which directs RN and Medical staff to order STD screenings, pregnancy testing and referrals or CPS reporting as needed. If the youth is returning in less than 1 year the RN will do a re-admit review; if new or if it has been greater than one year a complete physical is done. PPDs are administered to all youths if it has been longer than 6 months since last admit or new to the Hall. It is not given if there is history of a positive test. Pregnancy tests are done on all female youths on admittance, using Consult Diagnostic Pregnancy tests; there has been no history of problems with the test. RN will repeat test in 10-14 days. STD screening tests are done routinely and other tests for diabetes etc. are done as ordered. The process seems well organized. Plan B is given based on sexual history and risks and DMPA is offered and given if the youth has negative pregnancy tests. The staff has now started using typed labels for charts and all labeling for clear identity.

Vaccines are reviewed on all youths. The old chart is reviewed upon re-admittance; parents are asked to complete their child's health history, bring in records and sign a release of information form. The RN can often obtain this information from schools if parent doesn't have it, although has difficulty obtaining from Chamberlain and Liberty because the files are not kept on campus.

There is a medication binder that contains each youth's medication list with name, doses, time and route to administer. If the youth brings in his/her own medication, RN will use if clearly labeled and will write on med sheet "own medication". RN will use until gone and then use individual bubble packs.

Dr. Martinez is MD on call for CFM and has his own Family Practice in Napa. Dr. Martinez does rounds, usually every Friday AM and completes chart checks and will see youths as needed; he may come at other times. He works at the main jail 3 days per week and the Hall 2

days, plus is on call by pager or cell phone for consults at other times; he has been easily reachable and responds in very reasonable time.

RN states they have a new emergency kit that is zip-locked and dated each month when inventory is assessed and expiration dates arrive; there is also an O2 tank now. The AED is still not available on site. Dr. Martinez has agreed to sign off on the AED, but still needs calibration and a location decision.

The RNs state they have many new educational posters to show youths and also have access to educational pamphlets.

Juvenile Justice Report: Hall Staff Development Inspection

1. Describe your experience and training prior to being hired: Most of the staff has an Associate and/or Baccalaureate degree in Criminal Justice, Social and Behavioral Sciences, Psychology and/or Sociology. Some were trained on the job and others by contract. Their experience ranged from working in other juvenile halls, completing nursing degrees, going to the police academy, being in law enforcement or volunteering in a Hall.
2. In your own words, what is the mission of this Juvenile Hall? A commitment to making a difference in the youths' lives. Give tools to help them with family issues and general coping skills. Counsel, teach and make them accountable. Rehabilitation, provide a safe and secure environment, cognitive behavior, evidence based practice and personal choices. Prevent recidivism. Keep community safe and help youths transition back to the community.
3. What do you see as the strengths of this Juvenile Hall? The size, the ability to be generalists and be able to give 1:1 support. Teamwork and communication and the staff's love for working with the youths, a general compassion for youths. The opportunity to excel is proactive, as is the counseling, programming and staff. Improved Hall policies and procedures.
4. In your opinion what needs attention or improvements? Exterior paint on building, getting AED in place, more training especially in handling youths with situations that might arise when mental health counselors are not in house. Getting youths out of the Hall more. Although there was a lot of improvement in staff morale there were still some suggestions that there could be better communication and team support like team vision across the shifts. Fixing communication board.
5. What is the Hall's practice on conflict resolution and evidenced based interventions with the minors? The staff is proactive, practice conflict resolution, positive reinforcement and some specialized intervention. Separate youths, keep open communication. However; additional training on intervention programs could be helpful as some staff were not knowledgeable of "evidence based practice" being used.

6. Describe your relationship with your co-workers? Professional, low key, help each other, great and we get along. Co-workers are very approachable and supportive. Often have potlucks for birthdays; there is a family feel to the environment for most staff but some feel it should be kept on a more professional level.
7. If there are issues in your relationship with a co-worker on your shift, how is this dealt with? Should be resolved by the people in the conflict one to one or escalate up the chain of command. One or two had to escalate but felt it would have gone better if kept at the individual level.
8. Describe the effectiveness of training, staff meeting and team building opportunities that are provided for the staff: Most staff felt the monthly trainings and meetings are very effective and block trainings meet needs.
9. How accessible is the Juvenile Hall staff to individual needs of the minors? Most felt that staff is very accessible; the access to mental health counselors and the facility size makes it easier.
10. In your opinion how effective is the current behavior management system? Most staff feels the point system is working well and, after the changes after initiating, it has become better to use and works well. There was a comment or two that management should listen to feedback about the system as they are the ones who make changes.
11. How do you and your co-workers maintain consistency when enforcing the hall rules? There are checks and balances, but each staff interprets the policies and procedures differently so this makes consistency difficult. Using communication log can help but communication across shifts can be difficult; the staggered staffing helps.
12. If a juveniles disagree with the way a rule or discipline is implemented against them, how are they able to express this? They can approach staff directly who will encourage them to work through it or write a grievance.
13. Are you aware that the Juvenile Justice Commission is now reviewing the minors Grievances? 100% of staff was aware of this.
14. Do you feel supported in your role by supervisors and administration? Most felt supported and have received good feedback; some feel more support from supervisors than upper management.
15. Do you feel valued in your role/or receive feedback about your job performance? Most staff felt valued and stated they receive feedback; some didn't feel as valued but felt good about the job they did.
16. Any other final comments? Feels the Hall is generally well run, appreciating new supervisors and the compassion of the staff to work with the youths. Like that these evaluations are being done.

JUVENILE HALL PHYSICAL INSPECTION REPORT

The grounds outside the facility are maintained by the County of Napa. The grass was mowed; there was no garbage of any kind on the grounds, and the general condition of the exterior of the building looked good. The sports equipment is in fair condition and there appears to be plenty of recreational equipment including volleyballs, basketballs, games, etc.

The cleaning fluids and chemicals are all labeled and safely locked in place, stored in a room with a locked door.

Hallways were clear, sleeping rooms clean and tidy with both a mattress with a built in pillow in addition to another pillow. There was no graffiti present in Merit and the lighting was adequate.

Linens are changed weekly, towels changed daily, new blankets are distributed monthly and more are given upon request. The thermostat is all centralized from the downtown County building.

Professionals and volunteers from the community come into the hall to provide; substance abuse counseling, tutoring, pet therapy, life skill classes, spiritual counseling, etc. In addition, several of the Juvenile Hall staff facilitates cognitive behavioral groups as well.

Every youth upon entering Juvenile Hall is assigned a Juvenile Hall Counselor who meets with him/her weekly. In addition, the Counselors write up a behavior support plan with the wards every 2 weeks.

Napa's Juvenile Hall attempts to individualize rewards and consequences. Typically, staff uses a behavior modification point system, whereby minors can earn points and privileges with good behavior and cannot earn maximum points for negative behavior. Other interventions include, role modeling, non-verbal and verbal cues, time outs, early bed, special program, failure to earn points, etc. The staff's last resort after exhausting other options would be hands on restraint.

Youth are encouraged to resolve their own conflicts with staff acting as facilitators. If a youth has a grievance or complaint, there are forms posted on the wall in each unit for him/her to fill out. The staff would review these first, then the supervisor and up the chain of command if not resolved. In addition, the Juvenile Justice Commission reviews these grievances as well as incident reports in our monthly meeting.

Youth are allowed to use the phone to call home, but this must be arranged through their probation officer. Youth can write letters and have free postage. Their mail is not read by staff but monitored in front of the youth. With confidential correspondence, there is no monitoring.

Parents can visit their child twice a week, in a large room and sit at their own table for privacy. Staff monitors all visits except for lawyers who are meeting with their clients. Youth or parents can refuse the

option of visitation. Their probation officer would approve any visits that occur outside of Juvenile Hall or any special visits, (i.e.: girlfriend, sibling, etc).

The Juvenile Hall School is run by Napa County Office of Education and is called Crossroads. The classroom is connected to each unit, Prospect and Merit. There are 2 full time teachers and 1 that is certified in special education. In addition, there are 4 teacher aids. The maximum number of students in each classroom is 25. The only time youth do not go to school is if they have not gone to their detention hearing or have already graduated from High School. The atmosphere in the classroom is very quiet with computers and books and other ample other school supplies. The students also are able to decorate the walls of the classroom with their work. The school staff has regular meetings with the Hall staff to assure open communication.

All youth have access to religious services. All youth have access to physical education which includes 1 hour per day (one being a large muscle exercise). All youth are given an orientation packet when they enter the Hall which reviews rules and policies. In addition, staff is available to review the packet with the youth. The orientation packet and grievance forms are available in Spanish as well.

The kitchen was very clean with weekly prepared menus and individual food allergies posted. The youth have 20 minutes to eat once the last youth is seated and can begin conversing once everyone has their food. The servings appear ample, nutritious and appetizing. Staff monitors the youth at all times. Some youth are allowed to work in the kitchen with supervision as part of a culinary class. All chemicals are stored behind locked doors.

Youth are allowed to shower once a day and staff supervise by being able to only see the youth's ankles and head. The condition of the clothing was in good shape and very organized. Youth are provided with personal hygiene accessories, such as soap, deodorant, shampoo, toothpaste etc.

All youth have access to medical and mental health services. There is a nurse available on site seven days a week for 6 hours a day. The Psychiatrist hired through CFMG is available by teleconferencing and is on call 24 hrs, 7 days a week. Youth fill out a written request to access these services.

The mission of Juvenile Hall is to ensure safety and security of youth while providing positive social programming to enable youth to make better choices while being accountable and taking responsibility. The Juvenile Hall staff hopes that the youth do not return to Juvenile Hall and have learned more pro-social skills.

The only improvement staff requested was for another covered courtyard for youth to be able to participate in outdoor activities in the rain

Youth Interviews on Meals, Nutrition, Ample Servings, Additional Findings, and Recommendation:

Question #31: Describe the food and nutrition

Finding #31 The youth felt that the food was nutritious, appetizing, good, fair, healthy and great.

Recommendations: None

Question #32: Are servings ample and appetizing?

Finding #32 The youth felt that the meals were amply served and are appetizing.

Recommendations: None

Question #33: Do you have enough time to eat?

Finding #33 The youth feel they have enough time to eat.

Recommendations: None

Commissioners Inspection on the Personal Appearance of Minors:

The inspection found that the youth clothing was appropriate for the weather and their clothing was clean. The youth had access to personal hygiene accessories such as shampoo, toothpaste, toothbrushes, deodorants, feminine products, and hairbrushes.

Recommendations: None

Commissioners Inspection Regarding Visits:

The youth are allowed two (2) one hour visits a week, limited to parents and grandparents. Other members of the family have to be approved and arranged by Probation. There is plenty of space for the visits and flexibility in range of visiting hours. The visits are supervised; visits are not private unless previously arranged. Not all the youth have visits.

Recommendations: None

Commissioners Inspection regarding the Orientation for the Minors:

The youth are given rules and procedures at intake. Rules and Grievance Procedures are also posted in both English and Spanish in each unit. Several youth indicated that they were not aware of the grievance procedures.

Recommendation: None.

Commissioners Inspection on the Interior Condition of Juvenile Hall:

The general condition of the interior of the Juvenile Hall (paint, floors, drains, plumbing, fixtures, air vents, and windows) is good. The hallways were clear, and the doors were not propped open. Everything looked clean.

Recommendation: None

Commissioners Inspection on the Exterior Condition of Juvenile Hall:

The general conditions of the exterior of the Juvenile Hall (paint, roof, drains/gutters, etc.) are good.

Recommendation: None

Program:

The youth are required to clean their rooms, observe personal hygiene and good table manners.

Staff provides positive reinforcement for good behavior. The staff models good behavior and lead by example. The staff deal with power and control struggles through mediation, conflict resolution and motivational interviews; staff works with the youth to encourage the development of socially acceptable behaviors and better interaction in the community through encouraging behavior modification and attendance at various classes that are offered. The mission of the Juvenile Hall is to keep the youth healthy and safe throughout custody with good care and control.

The youth have one (1) hour of exercise daily and one (1) hour of recreation time daily.

Most of the programs in the Hall are provided by volunteer organizations. Substance abuse counseling is recommended by Probation and provided by the Wolfe Center. A Victim Awareness class is taught by staff. Anger Replacement Therapy (ART) and Thinking for Changes covers Gang Awareness and Youth at Risk and Girls' Circle covers Sexual Harassment and these classes are provided by Planned Parenthood.

Discipline of the Youth:

Behavior modification is the type of discipline used. The youth receive and lose points according to their behavior. The youths' points determine the amount of time they can spend out of their rooms. Time outs, meals in rooms and writing papers on their bad behavior are methods used to encourage behavior modification. Interventions range from verbal counseling, room time and assigning essays to hands-on management without restraints to management of assaultive behavior with restraints. Conflict resolution through meeting and talking with the youth is practiced. Grievances are read; bi-weekly statistics are recorded, and staff grievances are sent to their supervisor.

Correspondence:

The youth can call their parents and talk for five (5) minutes. Postage is free; outgoing mail is normally not read. In-coming mail is opened and checked for contraband but not read. Inappropriate mail and confidential correspondence, which is not touched, is delivered to Probation.

Conclusions and Acknowledgments:

We find the Juvenile Hall Facility in compliance with Title 15 and 24 requirements for the year 2013.

This Commission commends the Napa County Chief Probation Officer, Napa County Juvenile Hall Superintendent, Juvenile Hall Management, Juvenile Hall Staff Officers, and Juvenile Hall Personnel for their courtesy, respect, and concern during the 2013 Juvenile Hall Inspection.

For their help this Commission wishes to give special recognition and acknowledgement to Superintendent Christopher Howard, Assistant Superintendent Alexander J. Alarcon, and Supervisor Lisa Martindale for their skillful proficient capabilities during the 2013 Juvenile Hall Inspection.

Thank you to the Commissioners of the Juvenile Justice Commission for their professionalism, efficiency, concern, and interest during the 2013 Juvenile Hall Inspection.

Members of the 2013 Inspection Team were commissioners: Jean McCollum Vice-Chair and Pat Wells Chairperson and Commissioners Jennifer Muhlner, Amanda Bevins, Sam Reyes, Mike Coughlin and Youth Commissioner Trevor Hardee.