



COMMUNITY ACTION OF NAPA VALLEY

encouraging self-sufficiency

October 29, 2007

Francisca P. Tisher
Presiding Judge of the
Napa Superior Court
Napa Superior Court
825 Brown Street
Napa, CA 94559

FILED

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Clerk of the Napa Superior Court

By: 
Deputy

Re: Response to Grand Jury Report

Dear Judge Tisher:

First, I want to apologize for not responding to this in a timely fashion. After reviewing the Grand Jury Report, I was pleased with the accuracy of the information provided and the recommendation submitted.


In response to Finding 1 and since the final report was submitted, we have increased the Shelter Manager's hourly wage to \$10.00 per hour. Most of the staff employed by the Napa Valley Shelter Project, which includes the Hope Resource Center, is Shelter Managers. This is currently the lowest wage at the Napa Valley Shelter Project.

The Board of Directors, Program Directors and myself made a commitment to pay our employees a livable wage and to work towards this goal each year during the budgeting process by increasing wages in small increments as is allowable by our funding sources and additional revenue coming in through donations, grant writing or foundations.

In response to Recommendation 1, we are in the process of setting a meeting with the City and County of Napa to discuss the future of the Hope Resource Center. The overall issue of Homelessness is to be discussed quarterly at the Napa County Transportation & Planning Agency Board of Directors meeting as all Mayors in Napa County are in attendance.

Thank you for your hard work. In addition, thank you for taking the time to re-evaluate the Hope Resource Center. Your final report was detailed and accurately reflected the services currently being provided at the Hope Resource Center. If you have any questions, or need further information, please give me a call.

Sincerely,


Susan L. Hertel
Executive Director